

## CIVIL AND HUMAN RIGHTS COMMITTEE



Members of UAW Local 4911, my name is Paul Roettger and I am the chairperson of the Civil and Human Rights committee. My pronouns are he/him. I have worked at Sparrow for 6 years as a paramedic, with over 26 years of experience in medicine. I've witnessed so much radical change in these last 26 years; challenges that have been won and those lost. I believe we must stand together in solidarity to continue moving forward for civil rights for all.

The Civil and Human Rights Committee is an essential guardian of the "No Discrimination" policy of our union. Members of this committee fulfill Local 4911's commitment to assure members full rights regardless of religion, race, creed, color, political affiliation, national origin, age, disability, marital status, gender and gender presentation, or sexual orientation. This committee works toward the elimination of discrimination in the workplace, the community, and the nation.

If you have an interest in this committee and a commitment to civil and human rights, please contact me directly at [paulroettger4911@gmail.com](mailto:paulroettger4911@gmail.com).

*Paul Roettger, Civil and Human Rights Committee Chair*

[paul.roettger@sparrow.org](mailto:paul.roettger@sparrow.org)

## COMMUNITY SERVICE COMMITTEE AND ELECTION COMMITTEE



My name is LaYvonn Beatty and I am a member of Region 1-D UAW TOP Local 4911. I am Chairperson for the UAW Local 4911 Community Service Committee and Election Committee. I have been employed with Sparrow for 25 years and worked in ER Admitting at the St. Lawrence Campus for 22 years. I now work in the Financial Clearance Department as a Sparrow Pre-Service Specialist.

My focus is to educate myself within the community so I can help you, my union brothers and sisters. I am here to help you when you are in need. I have been involved with our Local Union from the beginning and have held many positions. If you are in need of help, email me and I will respond as soon as possible.

*LaYvonn Beatty, Community Service Committee and Election Committee Chair*

[layvonn.beatty@sparrow.org](mailto:layvonn.beatty@sparrow.org)

## CONSERVATION AND RECREATION COMMITTEE



I have worked for Sparrow for going on 37 years and been a dues paying UAW member. I am currently serving as Trustee and Recreation Committee Chair. I chose to serve on the Recreation Committee because I am passionate about bringing our "work family" together in fun activities outside of the workplace that will bring each of us closer in fellowship and solidarity.

The committee does not meet on a regular basis but communicates usually via email, phone or the Sparrow hallways. We welcome new committee members as well as suggestions for low to no-cost activities.

*Mickie Kreft, Conservation and Recreation Committee Chair*

[mickie.kreft@sparrow.org](mailto:mickie.kreft@sparrow.org)

## CONSTITUTION AND BYLAWS COMMITTEE



My name is David Near, Chairperson over the Service Unit. I have been a member of UAW Local 4911 since the UAW first organized at Sparrow in 2000. I have prior experience as a Steward, Civil Rights Committee member, and CAP Committee member and worked for Sparrow for 18 years. The membership is the highest authority of the UAW, and I look to faithfully follow the constitution and voices of our membership as Chairman of the Constitution and Bylaws Committee.

*David Near, Constitution And Bylaws Committee Chair*

[david.near@sparrow.org](mailto:david.near@sparrow.org)

## VETERANS COMMITTEE



My name is Junita Sibiski and I am the UAW Region 1-D Local 4911 Chairperson for the Veterans Committee at Sparrow. I am a Navy veteran and I served 8 years as a Mess Management Specialist. In other words, I was a cook! I was stationed in Gaeta, Italy; Beeville, TX and San Diego, CA. I have been at Sparrow for over 18 years in the Central Sterile Processing Department. I'm still cooking! I cook instrumentation for surgery instead of food!

**If you are a veteran and would like a UAW veteran's card, email me. Please include your name, branch of service and your phone number.**

What would you like to see the Veterans Committee do for you? Please email me your suggestions or if you are interested in joining the committee. Remember to thank a veteran for their service!

*Junita Sibiski, Veterans Committee Chair*

[junita.sibiski@sparrow.org](mailto:junita.sibiski@sparrow.org)

## UNION LABEL COMMITTEE



My name is Kathie Crosby and I am the UAW 1-D Local 4911 Chairperson for the Union Label Committee at Sparrow. I have been employed by Sparrow as a Phlebotomist for 18 years. The purpose of the Union Label Committee is to educate my fellow members and the general public about the importance of buying Union and American made products. Did you know that only 2% of the clothing sold in America is actually made in America? Please read labels on the products you buy every day and choose American and Union Made. Let's keep jobs here in America!

*Kathie Crosby, Union Label Committee Chair*

[kathleen.crosby@sparrow.org](mailto:kathleen.crosby@sparrow.org)

## WOMEN'S COMMITTEE



My name is Lettie Davenport and I am a Physical Therapist Assistant and Chairperson for the UAW Local 4911 Women's Committee. I was active in organizing Local 4911 and served on Election Committee for first election; Vice President for 6 years; active on the V-Cap Committee and Regional Women's Council; a CLUE member.

The Women's Committee is a place for women in the union to get together talk and be listen to. We have done book studies, wine tasting and now get together every other month for dinner and conversation. We try to provide a safe environment to vent as needed without comprise.

*Lettie Davenport, Women's Committee Chair*

[lettie.davenport@sparrow.org](mailto:lettie.davenport@sparrow.org)

## YOUNG WORKERS COMMITTEE

2018 marks the launch of something new for Local 4911. We are starting a young workers committee!

My name is Kristina Brice and I have been a Sparrow caregiver for the last 5 years. In that time, I have also become involved with our union. As a young worker, I know that understanding the history of the labor movement and why unions are so vital can seem a little daunting. The purpose of this committee is to engage young workers and to educate them about the importance of a union. The committee will work to instill the values of Local 4911 as well as help younger workers to gain a sense of belonging within this union. Local 4911 realizes that the strength and vitality of our union requires a strong and supportive membership. We also understand that this requires highly engaged young workers. The members of this committee will not only be partners with union leadership but also allies as they continue to fight for economic fairness. As the committee chairperson, I believe the goals of this committee will be as follows:

1. Get younger members (under 35) involved and educated in the union and labor movement
2. Educate others about the union and union activities
3. Teach union members the significance of a union in protecting the rights of people who work for a living.
4. Create an environment where young workers can discuss and address issues that they feel are important.

We are currently in the development stages of this committee and are looking for engaged, enthusiastic individuals who want to learn and be part of something great. If you are interested in joining this committee please feel free to contact me at [Kristina.Brice@sparrow.org](mailto:Kristina.Brice@sparrow.org), Monday through Friday or at [Kristina.Brice924@gmail.com](mailto:Kristina.Brice924@gmail.com) outside of normal business hours. I look forward to hearing from you!

*Kristina Brice, Young Workers Committee Chair*

[Kristina.Brice@sparrow.org](mailto:Kristina.Brice@sparrow.org)