

## CAP – COMMUNITY ACTION PROGRAM COMMITTEE



Greetings UAW Brothers and Sisters!

I am Charlene Watson; I am your 4911 CAP Committee Chair.

I have worked for Sparrow for over 37 years in the pharmacy and have been a member of 4911 since its inception!

CAP stands for Community Action Program. The UAW CAP is the union's non-partisan political committee and works to educate UAW members, both active and retired, on political issues affecting them and their families. If you believe that the people we elect greatly impact the political climate for working families and you want your voice heard, then CAP is the committee to join. We hold about 6 scheduled meetings a year.

*Charlene Watson, CAP Committee Chairperson*

[char@uawlocal4911.org](mailto:char@uawlocal4911.org) 517-372-7201 x16

## CIVIL AND HUMAN RIGHTS COMMITTEE



My name is Kim Wheeler and I am your Civil and Human Rights Committee Chairperson. I am so excited to be on this journey with our UAW Local 4911 members. My goal is to make Sparrow the most diverse and inclusive place to be employed where everyone feels they have a safe space and belong to something much bigger than our individual selves, which will spill over into the community we serve. If you would like to join our Civil and Human Rights Committee, please reach out to me.

*Kim Wheeler, Civil and Human Rights Committee Co-Chair*

[kim.wheeler@UMHSparrow.org](mailto:kim.wheeler@UMHSparrow.org)

*Muhammad Qawwee II, Civil and Human Rights Committee Co-Chair*

[muhammad.qawwee@UMHSparrow.org](mailto:muhammad.qawwee@UMHSparrow.org)

## COMMUNITY SERVICE COMMITTEE & ELECTION COMMITTEE



My name is LaYvonn Beatty a member of Region 1D UAW TOP Local 4911. I am Chairperson for both the UAW Local 4911 Community Service Committee and Election Committee. I have been employed with Sparrow 29 years and worked in ER Admitting at the St. Lawrence Campus for 23 years and currently am enjoying retirement.

My focus is to educate myself within the community so I can help you, my union brothers and sisters. I am here to help you when you are in need. I have been involved with our Local Union from the beginning and have held many positions. If you need assistance, email me and I will respond as soon as possible.

*LaYvonn Beatty, Community Service Committee Co-Chair & Election Committee Chair*

[layvonnbeatty@yahoo.com](mailto:layvonnbeatty@yahoo.com) 517-643-7522

*Daysha Knight, Community Service Committee Co-Chair*

[recsec@uawlocal4911.org](mailto:recsec@uawlocal4911.org)

## CONSERVATION AND RECREATION COMMITTEE



Hello, my name is Stephanie Jones-Embry and I have worked at Sparrow for over 21 years. I have been a part of the UAW for the entirety of my career here. I have been a Trustee for 7 years and Steward for 10 years. I currently work as a registered medical assistant at Michigan Avenue Urgent Care. I also serve as a member on the civil and human rights committee and the education committee.

Conservation and Recreation committee promotes fun activities for UAW members and families to enjoy. I am excited to bring members together and promote activities outside of the workplace. I come from a large family who prioritizes gatherings, and I am excited to bring all of the members together in the same manner.

If you have any questions or would like to become a member of this committee, please message me.

*Stephanie Jones-Embry, Conservation and Recreation Chair*

[stephanie.jones-embry@UMHSparrow.org](mailto:stephanie.jones-embry@UMHSparrow.org)

## CONSTITUTION AND BYLAWS COMMITTEE



My name is Susan Copeland, and I am the Medication Assistant Coordinator for Sparrow Health System. I started my health career as a Pharmacy Technician at St. Lawrence in the 1980's. It is an honor to serve as the chair of this committee and I will do my best to serve the members of UAW Local 4911.

*Susan Copeland, Constitution and Bylaws Committee Chair*

[susan.copeland@UMHSparrow.org](mailto:susan.copeland@UMHSparrow.org)

## EDUCATION COMMITTEE

*Angela Beach, Education Committee Co-Chair*

[angela.beach@UMHSparrow.org](mailto:angela.beach@UMHSparrow.org)

*Julie Locke, Education Committee Co-Chair*

[julie.locke@UMHSparrow.org](mailto:julie.locke@UMHSparrow.org)

## HEALTH AND SAFETY COMMITTEE

I am Lucas Verwey, and I am lucky enough to be one of your chairs for the Health and Safety Committee. Safety and I have had a great relationship over the years I would say. I have had the opportunity to learn from some of the best while in the field through my experience working at Dow Chemical, Hemlock Semiconductor, Ford Motor Company, Soaring Eagle Casino and Resort, and many other locations throughout my career.

While here at Sparrow, my co-chair Tod Davis and I have instituted Bi-Weekly Toolbox Topics for our Skilled Trades Unit which has not only increased our awareness of safety but also brought us closer as a team as well.

Just remember Safety is No Accident :)

*Lucas Verwey, Health and Safety Co-Chair*

[lucas.verwey@UMHSparrow.org](mailto:lucas.verwey@UMHSparrow.org)

*Tod Davis, Health and Safety Co-Chair*

[tod.davis@UMHSparrow.org](mailto:tod.davis@UMHSparrow.org)

## VETERANS COMMITTEE

*Kim Howell, Veterans Committee Co-Chair*

[kim.howell@sparrowspecialty.org](mailto:kim.howell@sparrowspecialty.org)

*Muhammad Qawwee II, Veterans Committee Co-Chair*

[muhammad.qawwee@UMHSparrow.org](mailto:muhammad.qawwee@UMHSparrow.org)

## WOMEN'S COMMITTEE



My name is Lettie Davenport and for 28 years worked at Sparrow Hospital most recently as a Physical Therapist Assistant. Currently, I serve as Chairperson for the UAW Local 4911 Women's Committee. I was active in organizing Local 4911 and served on the Election Committee for our first election; Vice President for 6 years; active on the V-Cap Committee and Regional Women's Council; a CLUE member. The Women's Committee is a place for women in the union to get together, talk, and be listened to.

We have done book studies, wine tastings and now gather every-other month for dinner and conversation. We try to provide a safe environment to vent as needed without judgement.

*Lettie Davenport, Women's Committee Chair*

*If you have questions, please leave a message at 517-694-2764*

## **ORGANIZING COMMITTEE**

**AN EXCITING NEW COMMITTEE COMING SOON...**